

Hello,

Welcome to Duke!

Recognizing the challenges faced by women following academic careers, Women in Nephrology (WIN) at Duke aims to help support women at various stages of their careers in nephrology. The Nephrology Division and the wider Duke community are truly committed to fostering a supportive and equitable work environment for women, and facilitating career advancement among women faculty and trainees.

The Duke Program for Women in Internal Medicine provides a variety of professional development resources. This includes quarterly meetings featuring topics such as a Careers in Academic Medicine and private practice, promotion and tenure information, salary equity and negotiation skills, and the impact of caregiving on academic advancement/tenure. It is also an excellent opportunity for networking with women within the department. Duke's commitment to gender equity is further exemplified by the salary-monitoring tool that has been created in the Department of Medicine to facilitate comparing salaries within divisions to ensure equity.

We look forward to meeting with you.

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