

Duke Benefits Summary 2022–2023

Athletic Facilities

- All Duke trainees have access to an onsite gym facility that is reserved specifically for them.
- Other on campus facilities available to trainees and spouses/same sex spousal equivalents for an annual fee.

Call Rooms

- Duke Nephrology has a call room with coffee maker, our own bathroom, and our own shower

Child & Elder Care Resources

- Child care consultant and elder care consultant available
- On-campus daycare at the Duke Children’s Campus
- Severe weather child care program
- For more information: www.hr.duke/childcare

Counseling

- Personal Assistance Service available for free
 - Confidential, professional consultation for assessment, short term counseling, and referral

Dental Insurance

- Three plans offered
- Family plans available: \$45 – \$119
- 2022 monthly premiums for individuals: \$12 – \$40

Disability Insurance

- Free of charge
- After disability has kept a trainee from work for 90 days, plan provides coverage of 60% of stipend to maximum benefit of \$2000/month
- Voluntary component allows purchase of individually owned insurance above group plan

Maternity/Paternity leave

- 6 weeks paid leave
- 1 week of vacation must be preserved to be used at other times

Meals

- Each fellow receives meal tickets
 - \$500 for 1st year fellows
 - \$350 for 2nd year fellows
 - \$250 for 3rd year fellows
- In addition, on night float fellows receive \$10 per night (\$300)

Fatigue Ride Home

- Free taxi service to assist in the management of fatigue.

Laundry Service

- Laundry service for your white coats is provided for free

Health Insurance

- 4 health insurance plans (3 HMO's and a PPO)
- Coverage available for families, spouses/same-sex spouse
- 2 plans at no cost for individuals

Parking

- On campus parking provided at no cost to the trainee

Salary

The 2021-2022 stipends for GME trainees are:

PGY	Annual Stipend
4	\$68,916
5	\$71,568
6	\$74,412

Reimbursement Accounts

- Health Care and/or Dependent Day Care Reimbursement Accounts
- Deposit to account before federal, state and social security taxes are withheld

Retirement Plan

- Voluntary retirement plan
- Benefit Planning Group offers fee-based investment counseling and financial planning (not affiliated with Duke Benefits Office)

Vacation

- 4 weeks total
- 3 weeks paid vacation throughout year
- 1 week paid holiday vacation
- 1 week off paid to attend NKF Spring Clinical Meeting (1st years), 2nd and 3rd years attend ASN Kidney Week
- 2nd and 3rd year fellows can attend NBLUniv, Home Dialysis University, and other conferences.

Jackets

- Each fellow receives a Patagonia fleece embroidered with name

Nephrology Provides the Following:

- \$1,500 travel stipend for upper level fellows
- \$750 travel stipend for 1st year fellows to attend NKF
- Textbooks (Handbook of Dialysis, Handbook of Kidney Transplantation, NKF Primer on Kidney Diseases, Nephrology Secrets)

To learn more about benefits at Duke, go to <http://www.gme.duke.edu/>