

## Duke Benefits Summary 2021–2022

### Athletic Facilities

- Medical Alumni Association Fitness Center located in basement of Parking Garage II
- Free to all trainees and med students
- Other on campus facilities available to trainees and spouses/same sex spousal equivalents for an annual fee.

### Call Rooms

- Call rooms are provided to all trainees

### Child & Elder Care Resources

- Child care consultant and elder care consultant available
- On-campus daycare at the Duke Children’s Campus
- Severe weather child care program
- For more information: [www.hr.duke.edu/childcare](http://www.hr.duke.edu/childcare)

### Counseling

- Personal Assistance Service
- Professional consultation for assessment, short term counseling, and referral
- All services provided at no charge.

### Dental Insurance

- Two plans offered
- Family plans available
- 2019 monthly premiums for individuals: \$12 – \$44

### Disability Insurance

- Free of charge
- After disability has kept a trainee from work for 90 days, plan provides coverage of 60% of stipend to maximum benefit of \$2000/month
- Voluntary component allows purchase of individually owned insurance above group plan

### Fatigue Ride Home

- Free taxi service to assist in the management of fatigue.

### Health Insurance

- 4 health insurance plans (3 HMO’s and a PPO)
- Coverage available for families, spouses/same-sex spousal equivalent
- 2 plans at no cost for individuals

### Parking

- On campus parking provided at no cost to the trainee

## Salary

The 2021-2022 stipends for GME trainees are:

PGY	Annual Stipend
4	\$66,576
5	\$69,144
6	\$71,892

## Reimbursement Accounts

- Health Care and/or Dependent Day Care Reimbursement Accounts
- Deposit to account before federal, state and social security taxes are withheld

## Retirement Plan

- Voluntary retirement plan
- Benefit Planning Group offers fee-based investment counseling and financial planning (not affiliated with Duke Benefits Office)

## Vacation

- 3 weeks paid vacation plus an additional holiday week

## Nephrology Provides the Following:

- \$1,500 travel stipend for upper level fellows
- \$750 travel stipend for 1<sup>st</sup> year fellows to attend NKF
- KSAP (Kidney Self-Assessment Program) for each fellow
- Textbooks
  - Handbook of Dialysis
  - Handbook of Kidney Transplantation
  - Primer on Kidney Diseases
  - Nephrology Secrets

To learn more about benefits at Duke, go to <http://www.gme.duke.edu/> and download the GME Manual and Benefits Guide.