**Name of Potential Project:** Talent Research Associate

**Name of potential supervisor/s (and link to external-facing RTI expert page, if available):**

**Name:** Dawn Ohse  [linkedin.com/in/dawnohse](https://www.linkedin.com/in/dawnohse)
**Title:** Program Manager, Talent Research and Evaluation
**Business Unit:** Human Resources – Strategic Talent Management

**Overview: (2-4 sentences)**
Technical and programmatic support and analysis of Talent Research programs, activities, and initiatives to include data collection and statistical analysis, qualitative analysis, support and coordination with internal clients, and engaging in support of special initiatives, and researching Talent Research projects and opportunities.

The scope of practice for Talent Research includes employee and pulse surveys and analysis, talent management program evaluation, talent analytics, internal talent research, and technology adoption.

**Preferred skills: (including foreign languages, programming languages, etc.)**
- Excellent knowledge of MS Word, Outlook, PowerPoint, and Excel.
- Data analysis and analytics, statistics, and evaluation
- Skilled in statistic and analytic applications (i.e., SPSS, Excel, SAS, Nvivo, etc.).
- Strong attention to detail and accuracy with analytic ability for data, reporting and trends.
- Strong interpersonal and communication skills
- Self-motivated, proactive and engaged

**Number of Interns:** 1