

STATES / DISTRICTS AVAILABLE FOR DUKE EMPLOYMENT OUTSIDE OF NORTH CAROLINA - EXEMPT STAFF ONLY

Links to each state / district

and the most current available employee withholding forms as of the date at the bottom of the page

Employees should consult their tax advisor with any questions regarding their withholding forms

[California](#)

Available forms:

[DE 4](#)

[Florida](#)

Florida does not have a state income tax

[Georgia](#)

Available forms:

[G-4](#)

[Maryland](#)

Available forms:

[MW507](#)

[MW507M](#)

[New York](#)

Available forms:

[IT-2104](#)

[IT-2104-E](#)

[South Carolina](#)

Available forms:

[SC W-4](#)

[Tennessee](#)

Tennessee does not have a state income tax on wages

[Texas](#)

Texas does not have a state income tax

[Virginia](#)

Available forms:

[VA-4](#)

[Washington, D.C.](#)

Available forms:

[D-4](#)

[D-4A](#)