

# FOR WOMEN IN SCIENCE PROGRAM

## L'ORÉAL'S HISTORY OF SCIENTIFIC INNOVATION

Founded by a scientist more than 100 years ago, L'Oréal has always been a business driven by science. Today, with a scientific workforce composed primarily of women, L'Oréal relies on the contributions of women in STEM fields every day to drive growth, innovation and discovery across all facets of the company.

## L'ORÉAL-UNESCO FOR WOMEN IN SCIENCE PROGRAM

The L'Oréal-UNESCO For Women in Science program is a global philanthropy that rewards women scientists around the world at critical stages of their career. The program was created out of a simple belief: the world needs science and science needs women, because women in science have the power to change the world.

## L'ORÉAL USA FOR WOMEN IN SCIENCE FELLOWSHIP

In the United States, the For Women in Science fellowship program awards five women postdoctoral scientists annually with grants for their contributions in Science, Technology, Engineering and Math (STEM) fields and commitment to serving as role models for younger generations. Each year, the program attracts talented applicants from diverse STEM fields, representing some of the nation's leading academic institutions and laboratories. L'Oréal USA partners with the American Association for the Advancement of Science (AAAS) to manage the program's application and peer-review process.

THE WORLD  
NEEDS SCIENCE  
AND SCIENCE  
NEEDS WOMEN.

 @lorealusa  @LOrealUSA.FWIS

L'ORÉAL  
USA



Women make up **70 percent** of L'Oréal's nearly **4,000-person** scientific workforce worldwide.



**3,400**  
scientists



**116**  
countries

Since the program began in 1998, **more than 3,400 scientists** in over 116 countries have been recognized for their work.



**85**  
WOMEN

**\$4M**  
OVER

Since 2003, the L'Oréal USA For Women in Science fellowship program has awarded **85 post-doctoral women** scientists over \$4 million in grants.



FOR WOMEN IN SCIENCE  
IN PARTNERSHIP WITH

L'ORÉAL  
USA



AAAS