

# Cristina E. Salvador

## CONTACT INFORMATION

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Department of Psychology &  
Neuroscience  
Duke University  
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Durham, NC 27708

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[Faculty Profile](#) | [Lab Website](#)  
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## EDUCATION

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2021      **University of Michigan**  
Ph.D. in Social Psychology with Honors  
2018      **University of Michigan**  
M.S. in Social Psychology  
2015      **Pomona College**  
B.A. in Psychology with Distinction\*  
2015      **Pomona College**  
B.A. in Neuroscience

\*Awarded to the top senior thesis in the major

## ACADEMIC APPOINTMENTS

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2023- Present    **Duke University**  
Assistant Professor, Department of Psychology and Neuroscience  
2021-2023      **Duke University**  
Assistant Research Professor, Department of Psychology and Neuroscience  
2015-2016      **University of Michigan**  
Culture & Cognition Lab Manager, Department of Psychology

## HONORS AND AWARDS

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2023      **Winner of Special Competition for Young Investigators**  
Time-sharing Experiments for the Social Sciences (TESS)  
2022      **Harry and Pola Triandis Doctoral Thesis Award Runner-up**  
International Association for Cross-Cultural Psychology  
2021      **Marquis Award Nominee**  
Best Dissertation in Social Psychology, University of Michigan  
2021      **Brickman Memorial Prize**  
Best predoctoral paper in Social Psychology, University of Michigan  
2021      **Phi Kappa Phi Honor Society Inductee**  
Top 10% of Ph.D. Students, University of Michigan

2021	<b>Outstanding Research Award</b> Society for Personality and Social Psychology
2020	<b>Outstanding Graduate Student Instructor Nominee</b> Psychology Department, University of Michigan
2020	<b>Outstanding Research Mentor Nominee</b> Undergraduate Research Opportunity Program, University of Michigan
2019	<b>Summer Institute for Social and Personality Psychology (SISPP) Participant</b> Selected for a two-week summer course on Moral Psychology at NYU
2019	<b>Outstanding Research Mentor Nominee</b> Undergraduate Research Opportunity Program, University of Michigan
2016	<b>Rackham Merit Fellow</b> Awarded to top incoming graduate students, University of Michigan
2015	<b>Psychology Prize</b> Awarded to the top graduating senior based on the senior thesis.
2015	<b>Pomona College Scholar</b> A distinction awarded to the top quarter of students in each class as determined by semester grade point average.
2014	<b>Diversity Recruitment Weekend Participant</b> Psychology Ph.D. recruitment event, University of Michigan
2014	<b>Sigma Xi Associate Member</b> Scientific Research Honor Society

## **EXTERNAL GRANTS**

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2019-2022	<b>National Science Foundation</b> “Globalizing Cultural Psychology: Varieties of Interdependence Across Four Regions of the World” <b>GSRA.</b> PI. Shinobu Kitayama, Total costs: \$ 452,333 <u>Note.</u> Could not be listed as Co-PI as a graduate student.
2019	<b>Society for Personality and Social Psychology</b> Conference Travel Award <b>PI.</b> Total costs: \$500

## **INTERNAL GRANTS**

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2022	<b>Social Science Research Institute Grant, Duke University</b> “Understanding the Development of Latino Self-identification and its’ Psychological Consequences” <b>Co-PI.</b> with Sarah Gaither and Mercedes Muñoz. Total costs: \$ 12,495
2021-2023	<b>Office of Faculty Advancement Seed Grant, Duke University</b> “Writing Group for Latinx Faculty” <b>Co-PI.</b> with Cecilia Marquez. Total costs: \$13,000

- 2019 **Rackham International Research Award, University of Michigan**  
“Varieties of Interdependence in Latin America”  
**PI.** Total costs: \$4,500
- 2018 **Leonard Small Award, University of Michigan**  
“How Generics Are Used to Express Norms in Spanish”  
**Co-PI.** with Ariana Orvell, Total costs: \$5,000  
Note. Annual grant awarded to the top international research proposal.
- 2018 **Ruth C. Hamill Award, University of Michigan**  
“Latin American Interdependence: Positive and Emotionally Expressive”  
**PI.** Total costs: \$1,500  
Note. Annual award for the top research proposal in Social Psychology
- 2018 **Inter-university consortium for Political and Social Research, University of Michigan**  
Training Grant for Advanced Statistics  
**PI.** Total costs: \$2,466
- 2018 **Robert B. Zajonc Scholar Fund Recipient, University of Michigan Institute for Social Research**  
“The Neuroscience of Social Norms”  
**PI.** Total costs: \$5,000
- 2018 **Pre-candidate Research Award, University of Michigan**  
“The Neuroscience of Social Norms”  
**PI.** Total costs: \$1,500
- 2017 **Leonard Small Award, University of Michigan**  
“Cultural Variation in Self-enhancement: A US-Taiwan Comparison”  
**PI.** Total costs: \$2,500  
Note. Annual grant awarded to the top international research proposal.
- 2016-2019 **Undergraduate Research Opportunity Grant, University of Michigan**  
“Cultural Differences in Social Norms: A Neuroscience Approach”  
**PI.** Total costs: \$4,500
- 2014 **Summer Undergraduate Research Grant, Pomona College**  
“How Interdependence Influences Group-learning in Latin America”  
**PI.** Total costs: \$7,200

## PUBLICATIONS

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\*denotes equal contribution.

<sup>+</sup>denotes student mentee.

17. Eastwick, P. W., Sparks, J., Finkel, E., Meza, E., ...<sup>+</sup>Espinosa, N.M., ...  
**Salvador, C.E., ...** & Coles, N. A. (accepted in principle). A Worldwide Test of  
the Predictive Validity of Ideal Partner Preference-Matching. *Journal of*  
*Personality and Social Psychology*. <https://doi.org/10.31234/osf.io/fe56h>

16. **Salvador, C.E.**, Idovro-Carlier, S., Ishii, K., Torres Castillo, C., Nanakdewa, K., Savani, K., San Martin, A. & Kitayama, S. (in press) Emotionally Expressive Interdependence in Latin America: Triangulating Through a Comparison of Three Cultural Regions. <https://psyarxiv.com/pw4yk/>. *Emotion*.

**Featured in [Science News](#)**

15. Kitayama, S., **Salvador, C.E.** & Ackerman, J.M. (2023) The Germ Aversion Paradox: When Germ Aversion Predicts Reduced Alpha Power Suppression to Norm Violations. *Current Research in Ecological and Social Psychology*, September 2023, 100150. <https://doi.org/10.1016/j.cresp.2023.100150>.
14. Kitayama, S. & **Salvador, C.E.** (2023) Cultural Psychology: Beyond East and West, *Annual Review of Psychology*. <https://doi.org/10.1146/annurev-psych-021723-063333>.
13. Kitayama, S., **Salvador, C.E.**, Nanakdewa, K., Rossmair, A., San Martin, A. & Savani, K. (2022) Varieties of Interdependence and the Emergence of the Modern West: Toward the Globalizing of Psychology. *American Psychologist*, 77(9), 991–1006. <https://doi.org/10.1037/amp0001073>.
12. \***Salvador, C.E.**, \*Orvell, A., Kross, E. & Gelman, S. (2022) How Spanish speakers express norms using generic person markers. *Scientific Reports*. <https://doi.org/10.1038/s41598-022-08675-2>.
11. Kitayama, S., Camp, N.P. & **Salvador, C.E.** (2022). Culture and the COVID-19 Pandemic: Multiple Mechanisms and Policy Implications. *Social Issues and Policy Review*. 16(1), 164–211. <https://doi.org/10.1111/sipr.12080>.
10. **Salvador, C.E.**, Kraus, B.T., Kamikubo, A., Karasawa, M., Hu, J.F. & Kitayama, S. (2021) Self-referential Processing Accounts for Cultural Variation in Self-Enhancement vs. Criticism: An Electrocardiac Investigation, *Journal of Experimental Psychology: General*. <https://doi.org/10.1037/xge0001154>.

**Featured in [Scientific American](#)**

9. Kraus, B.T., **Salvador, C.E.**, Kamikubo, A., Karasawa, M., Hu, J.F. & Kitayama, S. (2021) Oscillatory Alpha Power at Rest Reveals an Independent Self: A Cross-cultural Investigation, *Biological Psychology*, 163, 108118. <https://doi.org/10.1016/j.biopsycho.2021.108118>.
8. Yu, Q., **Salvador, C.E.**, Melani, I., Berg, M.K. & Kitayama, S. (2021) Racial Residential Segregation and Economic Disparity Jointly Exacerbate the COVID-19 Fatality in Large American Cities. *Annals of the New York Academy of Sciences*. <https://doi.org/10.1111/nyas.14567>.

7. **Salvador, C.E.**, Kraus, B.T. Ackerman, J.M., Gelfand, M.J. & Kitayama, S. (2020) Interdependent Self-Construal Predicts Reduced Sensitivity to Norms Under Pathogen Threat: An Electrocortical Investigation, *Biological Psychology*. <https://doi.org/10.1016/j.biopsycho.2020.107970>.

6. **Salvador, C.E.**, Berg, M.K., Yu, Q., San Martin, A. & Kitayama, S. (2020) Relational Mobility Predicts Faster Spread of COVID-19: A 39 Country Study, *Psychological Science*. <https://doi.org/10.1177/0956797620958118>.

**Winner of the SPSP Outstanding Research Award and Brickman Memorial Prize**

5. Berg, M.K., Yu, Q., **Salvador, C.E.**, Melani, I. & Kitayama, S. (2020) Mandated Bacillus Calmette-Guérin (BCG) Vaccination Predicts Flattened Curves For The Spread of COVID-19, *Science Advances*, eabc1463. <https://doi.org/10.1126/sciadv.abc1463>.

4. **Salvador, C.E.**, Mu, Y., Gelfand, M.J. & Kitayama, S. (2020) When Norm Violations Are Spontaneously Detected: An Electrocortical Investigation, *Social Cognitive and Affective Neuroscience*, 15(3), 319–327. <https://doi.org/10.1093/scan/nsaa035>.

3. Kitayama, S., Varnum, M.E.W. & **Salvador, C.E.** (2019). Cultural Neuroscience. In D. Cohen & S. Kitayama (Eds.), *Handbook of Cultural Psychology*, 2nd Edition (pp.79-118). New York, NY: The Guilford Press.

2. Hurley, E. A., **Salvador, C. E.**, & English, K. A. (2018). Self-construal and Communalism in Costa Rica: Subjective Attitudes vs. Implicit Behavioral Tendencies, *Current Psychology*. <https://doi.org/10.1007/s12144-018-0096-0>.

1. Kitayama, S., & **Salvador, C. E.** (2017). Culture Embrained: Going Beyond the Nature-Nurture Dichotomy. *Perspectives on Psychological Science*, 12(5), 841–854. <https://doi.org/10.1177/1745691617707317>.

## **MANUSCRIPTS UNDER REVIEW**

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<sup>+</sup>Zhou, J., <sup>+</sup>West, T.N., Lee, S., Choi, I., Hitokoto, H., Otake, K., Fredrickson, B.L. & **Salvador, C.E.** (under review) Does culture shape the way positive emotions resonate in day-to-day interactions? Testing relational mobility as a mechanism.

**Salvador, C.E.**, White, C.W. & Ai, T. (under review) Who is your biggest critic? Cultural variation in moral judgements of the self and others.

## MANUSCRIPTS IN PREPARATION

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\*Han, Y., \*Salvador, C.E. & Kitayama, S. (in preparation) Do Norms Predict a More Effective Coping with Threats? The Case of COVID-19.

+Espinosa, N.M. & Salvador, C.E. (in preparation) Do Different Features of Interdependence have the same Psychological Consequences? An Examination of Dispositional Bias.

+Muñoz, M., Orvell, A. & Salvador, C.E. (in preparation) One Country, One People? Cultural Variation in the Perceived Strength of Norms Among Ethnic Groups in the United States.

+Liu, C., +Espinosa, N.M. & Salvador, C.E. (in preparation). What is love? Cultural differences in elicitors of love and gratitude: A comparison between the US, China, and Chile

+Kim, Y., Ackerman, J.M. & Salvador, C.E. (in preparation) Are All Threats Processed the Same Way? Disgust Shows a Distinct Physiological Response than Other Threats.

## INVITED TALKS

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- University of California, Davis-Social/Personality Psychology Series (November 2023)
- York University, Canada-Social/Personality Psychology Series (October 2023)
- University of North Carolina at Chapel Hill-The Love Consortium Global Gratitude Summit, Invited Panelist (September 2023)
- University of North Carolina at Greensboro – Experimental Psychology Seminar (August 2022)
- University of North Carolina at Chapel Hill – Social Psychology Summer Series (June 2022)
- University of North Carolina at Chapel Hill – Social Psychology Brown Bag Series (January 2022)
- Duke University – Clinical Science Anti-Racism Series (October 2021)
- University of Virginia – Social Psychology Speaker Series (September 2021)
- Argentinian Social Neuroscience Society– Philosophy and Neuroscience Speaker Series (September 2021)

## CHAired SYMPOSIA

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*Innovations in Research on Emotion in Non-WEIRD Contexts* (2022). Symposium at the Society for Personality and Social Psychology, San Francisco, CA. Chair.

*Self- and Other-Perception: New Insights and Approaches* (2020). Single Presenter Symposium at the Society for Personality and Social Psychology, New Orleans, LA. Chair.

## CONFERENCE PRESENTATIONS

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<sup>+</sup>Muñoz, M., **Salvador, C.E.** & Gaither, S.E. (2023) *What is your race? Examining racial self-identification in Latino children*. Talk at the Society for Personality and Social Psychology Conference, Atlanta, GA.

<sup>+</sup>Zhou, J., **Salvador, C.E.**, <sup>+</sup>West, T. & Fredrickson, B. (2023) *How does culture shape positivity resonance? Testing competing predictions from an inner value and socioecological perspective*. Talk at the Society for Personality and Social Psychology Conference, Atlanta, GA.

**Salvador, C.E.**, <sup>+</sup>Muñoz, M. & Orvell, A. (2022) *One Country, One People? Cultural Variation in the Perceived Strength of Norms Among Ethnic Groups in the United States*. Talk at the Society of Experimental Social Psychology, Philadelphia, PA. Symposium: The Ties that Bind Us: How Ecology and Culture Shape Social Norms. Organizers: Mohammad Atari and Michele Gelfand.

**Salvador, C.E.** Kraus, B.T., Kamikubo, A., Karasawa, M. & Hu, J.F. & Kitayama, S. (2022) *Self-referential processing accounts for cultural variation in self-enhancement versus criticism: An electrocortical investigation*. Invited Talk at the Social and Environmental Influences on Cognition Division 3 Symposium, American Psychological Association Conference, Minneapolis, MN. Organizer: Angela Gutchess

**Salvador, C.E.** (2022) *Global Diversity Hackathon: Crowdsourcing diverse perspectives from the Global South*. Invited Panelist at the Society for the Improvement of Psychological Science (SIPS), Virtual. Organizer: Sakshi Gai

**Salvador, C.E.**, Idovro-Carlier, S., Ishii, K., Torres Castillo, C., Nanakdewa, K., Savani, K., San Martin, A. & Kitayama, S. (2022) *Is Self-enhancement Always Linked to Independence? The Case of Latin Americans*. Invited Talk at the Advances in Cultural Psychology Pre-conference, Society for Personality and Social Psychology, Virtual. Organizer: Krishna Savani

**Salvador, C.E.**, Idovro-Carlier, S., Ishii, K., San Martin, A., Savani, K. & Kitayama, S., (2022). *Expressive Interdependence in Latin America: Triangulating Through a Comparison of Three Cultural Regions*. Talk at the Innovations in Research on Emotion in Non-WEIRD Contexts symposium at the Society for Personality and Social Psychology, San Francisco, CA.

- Salvador, C.E.,** Berg, M.K., Yu, Q., San Martin, A. & Kitayama, S. (2021) *Relational Mobility Predicts a Faster Spread of COVID-19*. Talk at the Society for Southeastern Social Psychologists, Virtual.
- Salvador, C.E.,** Berg, M.K., Yu, Q., San Martin, A. & Kitayama, S. (2021) *Relational Mobility Predicts a Faster Spread of COVID-19*. Talk at the Human Behavior and Evolution Society, Virtual.
- Salvador, C.E.,** Ishii, K., Idovro-Carlier, S., San Martin, A., Savani, K. & Kitayama, S., (2021). *Expressive Interdependence in Latin America*. Talk at the American Psychological Society, Virtual.
- Salvador, C.E.,** Berg, M.K., Yu, Q., San Martin, A. & Kitayama, S. (2021) *Relational Mobility Predicts a Faster Spread of COVID-19*. Data Blitz at the Society for Personality and Social Psychology, Cultural Psychology Preconference, Virtual.
- Salvador, C.E.,** Kraus, B.T., Kamikubo, A., Karasawa, M. & Hu, J.F. & Kitayama, S. (2020) *Self-enhancement and Self-criticism in the United States and Taiwan: An Electrocortical Investigation*. Data Blitz presentation at the International Cultural Neuroscience Society, Virtual.
- Salvador, C.E.,** Ishii, K., Idovro-Carlier, S., San Martin, A., Savani, K. & Kitayama, S., (Meeting canceled due to COVID-19 outbreak). *Emotional Expression as a Means for Social Connection: Interdependence in Latin America*. Symposium accepted at American Psychological Society, Chicago, IL.
- Salvador, C.E.,** Kraus, B.T., Kamikubo, A., Karasawa, M., Hu, J.F., Kitayama, S., (2020) *Cultural Variation in Default Modes of Self: Evidence from Resting State Alpha Power*. Single Presenter submission accepted at the Society for Personality and Social Psychology, New Orleans, LA (3.15% acceptance).
- Salvador, C.E.,** Ackerman, J., Gelfand, M.J. & Kitayama, S. (2019) *Interdependence Moderates the Link Between Threat and Sensitivity to Social Norms*. Data Blitz presentation at the Society for Personality and Social Psychology Advances in Cultural Psychology Pre-conference, Portland, Oregon.
- Salvador, C.E.,** Ackerman, J., Gelfand, M.J. & Kitayama, S. (2018) *Pathogen Threat and Vigilance to Norm-violating Behavior: The Role of Interdependence*. Talk at the Human Behavior and Evolution Society, Amsterdam, Netherlands.



**Salvador, C.E.,** Gelfand, M.J. & Kitayama, S. (2017) *Tightening the Mind: The Role of Affiliation in Social Norm Violation Detection*. Invited paper presentation at the conference “From Micro-Level Cognitive Processes to Large-Scale Social Dynamics”, Princeton, NJ.

**Salvador, C.E.,** Gelfand, M.J. & Kitayama, S. (2017) *Tightening of the Mind: The Role of Subliminal Affiliation Priming in Norm Violation Detection*. Invited talk at “Cognition, Rationality, and Culture: Celebrating Dick Nisbett’s Career”, Ann Arbor, MI.

Hurley, E.A. & **Salvador, C.E.** (2016) *Promoting Gap Closing Outcomes for Diverse Learners through Asset-Based Teaching: A Closer Look at Communalism in Latin America*. Symposium talk presentation at the American Educational Research Association Conference, Washington, D.C.

## **POSTER PRESENTATIONS**

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<sup>+</sup>Espinosa, N. & **Salvador, C.E.** (2023) *Avoiding the Negative: Cultural Differences in Avoided Affect between Mexicans and European Americans*. Poster at the Society for Affective Science, Long Beach, CA.

<sup>+</sup>Espinosa, N. & **Salvador, C.E.** (2023) *Do different features of interdependence have the same consequences? Familial Respect predicts dispositional bias*. Poster at the Society for Personality and Social Psychology Conference, Atlanta, GA.; Society for Affective Science and Social Affective Neuroscience Society, Virtual.

<sup>+</sup>Rossmäier, A., Salvador, C.E. & Kitayama, S. (2023) *Do people conform more during the COVID-19 pandemic? The impact of threat and social influence*. Poster at the Society for Personality and Social Psychology Conference, Atlanta, GA.

**Salvador, C.E.,** Ackerman, J., Gelfand, M.J. & Kitayama, S. (2019) *Pathogen Threat and Vigilance to Norm Violations: An EEG Examination*. Poster at the Interdisciplinary Symposium on Decision Neuroscience, Ann Arbor, MI.

**Salvador, C.E.,** Kraus, B.T., Kamikubo, A., Karasawa, M., Hu, J.F., Kitayama, S. (2019) *Cultural Variation in Default Modes of Self: Evidence from Resting State Alpha Power*. Poster at the Social and Affective Neuroscience Society Conference, Miami, FL.

**Salvador, C.E.,** Ackerman, J., Gelfand, M.J. & Kitayama, S. (2018) *Alpha-Band Suppression Reveals a Tightening of Social Norms Caused by Pathogen Threat*. Poster at the Society for Personality and Social Psychology Conference, Atlanta, GA.

## **SELECTED MEDIA COVERAGE**

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**Scientific American.** [“People in the U.S. Think They Are Better Than They Actually Are. People in Asia Don’t”](#)

**Science News.** [“Latin America defies cultural theories based on East-West comparisons”](#)

**Michigan News.** [“Segregation, income disparity fueled high COVID-19 numbers”](#)

**Psychology Today.** [“When Culture Promotes Mobility Does It Also Promote Disease?”](#)

**Association for Psychological Science.** [“Friendly and Open Societies Supercharged the Early Spread of COVID-19”](#)

**Medium.** [“How Tuberculosis Fueled the 1918 Flu and Covid-19 Pandemics”](#)

**Michigan News.** [“Mandated TB vaccination predicts flattened curves for COVID-19 spread”](#)

## **ADVISING**

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### Major Mentored Research Awards/Fellowships

2023. National Science Foundation GRFP Award, Patrick Reyes; Ford Foundation Pre-Doctoral Fellowship Honorable Mention, Natalia Espinosa; Duke Dean’s Summer Research Fellowship, Eliza Goldstein.

2022. National Science Foundation GRFP Award, Mercedes Muñoz; National Science Foundation GRFP Honorable Mention, Madhulika Shastry; Ford Foundation Pre-Doctoral Fellowship Honorable Mention, Mercedes Muñoz

### Undergraduate Student Research Assistants

2022-2023 4 students (Duke); 2021-2022 7 students (Duke); 2020-2021 9 students (Michigan); 2018-2019 8 students (Michigan); 2017-2018 9 students (Michigan); 2016-2017 6 students (Michigan); 2015-2016 3 students (Michigan)

### Senior Honors Theses

2023-2024 Caimiao Liu; Carina Lei(Duke); 2021-2022 Madhulika Shastry (Michigan); 2020-2021 Hana Chung & Natalie Antenucci (Michigan); 2018-2019 Sheng Dong & Yuki Kurosu (Michigan)

### Master's Theses

2023 Jaelyn Nixon; 2022 Justin Rasmussen (Duke); 2021 Amelie Rossmair (Michigan); 2019 Irene Melani (Michigan)

### Dissertation Committees

2025 Jaelyn Nixon; 2024 Raphael Geddert

## **GUEST LECTURES**

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- “Social Influence” in Introduction Psychology, Duke University (2022)
- “How Culture Influences the Self” in The Self and Social Identities, Duke University (2022)
- “Social Neuroscience” in Introduction to Social Psychology, University of Michigan (2018)

## **TEACHING INTERESTS**

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**Graduate Courses:** Cultural Psychology

**Undergraduate Courses:** Introduction to Social Psychology and Introduction to Cultural Psychology

## **TEACHING EXPERIENCE**

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Fall 2022	<b>Introduction to Social Psychology (Psychology 104):</b> <b>Overall instructor rating: 3.88/5</b> Instructor, Duke University
Fall 2019	<b>Social Neuroscience (Psychology 402):</b> <b>Mean excellence rating: 4.50/5</b> Lead Instructor, University of Michigan
Winter 2019	<b>Cultural Psychology (Psychology 487):</b> <b>Mean excellence rating: 4.60/5</b> Lead Graduate Student Instructor and Course Manager with Dr. Shinobu Kitayama, University of Michigan.
Winter 2018	<b>Introduction to Social Psychology (Psychology 280):</b> <b>Mean excellence rating: 4.48/5</b> Lead Graduate Student Instructor and Course Manager with Dr. Oliver Sng, University of Michigan.
Fall 2017	<b>Introduction to Social Psychology (Psychology 280):</b> <b>Mean excellence rating: 4.78/5</b>

Graduate Student Instructor with Dr. Allison Earl, University of Michigan.

Winter 2017     **Introduction to Social Psychology (Psychology 280):**  
**Mean excellence rating: 4.69/5**

Graduate Student Instructor with Dr. Carla Grayson, University of Michigan.

Fall 2014        **Introduction to Psychology (Psychology 51)**

Teaching Assistant with Dr. Shlomi Sher, Pomona College.

Spring 2014    **Introduction to Psychology (Psychology 51)**

Teaching Assistant with Dr. Eric A. Hurley, Pomona College.

*Note.* The mean excellence rating is average of the 8 items about the instructor in the course evaluation.

## **REVIEWING EXPERIENCE**

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Editorial Fellow: Journal of Personality and Social Psychology: Attitudes and Social Cognition (2023-present)

Editorial Assistant: Journal of Personality and Social Psychology: Attitudes and Social Cognition (2016-2021)

Ad Hoc Reviewer ([Web of Science Profile](#))

Journal of Personality and Social Psychology: Attitudes and Social Cognition; Journal of Personality and Social Psychology: Interpersonal Relations and Group Processes; Journal of Experimental Psychology: General; Social Psychological and Personality Science; Personality and Social Psychology Bulletin; Emotion; Affective Science; Journal of Cross-Cultural Psychology; PLOS One; Current Research in Ecological and Social Psychology; NeuroImage; Social Neuroscience; Nature: Scientific Reports; Motivation & Emotion; International Public Management Journal; Memory and Cognition; Social Sciences; Journal of Cognitive Psychology; Society for Personality and Social Psychology

### External Review Committees

National Science Foundation: SBE Post-Doctoral Fellowship 2023

National Science Foundation: Graduate Research Fellowship 2022;2023

National Science Foundation: Social and Behavioral Sciences Ad Hoc Reviewer 2022

National Science Foundation: Cognitive Neuroscience Ad Hoc Reviewer 2022

## **SERVICE**

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### Service to Professional Community

Assistant Director of Translation & Cultural Diversity at the Psychological Science Accelerator (2022- Present)

Society for Personality and Social Psychology Free-Form Friday Leader: “The Unwritten Rules of Graduate School” (2022)

Peer Advisor: Society for Personality and Social Psychology (2019-2021)

### Service to Duke University

Advisory Committee Member (2023-2025)

Faculty Co-sponsor for Cognitive Neuroscience Retreat (2023)

Cognitive Neuroscience Admitting Program Admissions Committee Member (2021; 2022)

Cognitive Neuroscience Research Internship Faculty Panel Member (2021; 2022)

Social Psychology Brown Bag Series Organizer (2021-2024)

### Service to the University of Michigan

Social Psychology Recruitment Weekend Organizer (2018)

Social Psychology Admissions Committee Member (2018-2019)

Psychology Student Academic Affairs Committee Member (2018-2019)

Latinx Psychological Student Association Co-Chair (2017-2019)

STAR Scholar Panelist: Program for underrepresented students in Psychology (2021)

## **PROFESSIONAL MEMBERSHIPS**

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Society for Personality and Social Psychology (2015-Present)

Social and Affective Neuroscience Society (2018-Present)

Human Behavior and Evolution Society (2018-Present)

Association for Psychological Science (2019-Present)

Society for Affective Science (2020-Present)

American Psychological Association (2022-Present)

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## **LANGUAGES**

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Spanish (Native) and English (Native)

## **REFERENCES**

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Dr. Shinobu Kitayama  
Robert B. Zajonc Collegiate Professor of  
Psychology  
University of Michigan  
kitayama@umich.edu

Dr. Joshua Ackerman  
Professor of Psychology  
University of Michigan  
joshack@umich.edu

Dr. Michele J. Gelfand  
John H. Scully Professor in Cross Cultural  
Management and Professor of  
Organizational Behavior  
Stanford Graduate School of Business  
mjgelfand@gmail.com