

Duke Advanced Practice Provider
Leadership Institute

WINTER 2024 LEADERSHIP CONFERENCE



JANUARY 20-21, 2024

Virtual

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DukeHealth

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OVERVIEW

PURPOSE OF THIS TWO-DAY VIRTUAL CE CONFERENCE

The purpose of this conference is to provide Advanced Practice Providers (APP) with leadership development opportunities to promote health equity, diversity, and inclusiveness within their organizations and for the patients and communities whom they serve.

WHO SHOULD ATTEND

The target audience includes a wide range of graduate-level trained and licensed APPs such as, but not limited to: Advanced Practice Nurses, Licensed Clinical Social Workers, Occupational Therapists, Physical Therapists, and Physician Assistants.



WINTER 2024 LEADERSHIP WEBCONFERENCE

DAY 1

Saturday, January 20, 2024
10am-5:30pm

January 20, 2024	"Developing Yourself as an Inclusive, Adaptive Leader"
10:00 - 10:15 AM	Welcome Speakers: Anh Tran and Jacqueline Barnett
10:15 - 11:15 AM	MAXIMIZING YOUR PERSONAL LEADERSHIP JOURNEY Speaker: Robyn Fatooh
11:15 - 11:30 AM	BREAK
11:30 - 1:30 PM	PSYCHOSOCIAL STRESS AND STRATEGIES FOR PERSONAL AND PROFESSIONAL RESILIENCE IN HEALTHCARE Speaker: Guy Potter
1:30 - 2:30 PM	Lunch and Learn about Duke APP Leadership Institute Panelists: Duke APPLI Alumni
2:30 - 4:15 PM	INCLUSIVE LEADERSHIP: LEVERAGING OUR ROLES TO CREATE A CULTURE OF EMPATHY, TRUST, AND BELONGING Speaker: Ian Brown
4:15 - 4:30 PM	Day 1 Wrap Up Speaker: Anh Tran
4:30 - 5:30 PM	Virtual Networking Social

WINTER 2024 LEADERSHIP CONFERENCE

DAY 2

Sunday, January 21, 2024
10am-4:30pm

January 21, 2024	"Addressing Challenges as a Leader"
10:00 - 12:30 PM	SERVING VULNERABLE POPULATIONS: BREAKOUT SESSIONS Population Topics: Opioid Crisis, Tenancy Support, Mental Health, LGBTQ+ Health Speakers: Padma Gulur, Mina Silberberg, Emily Carmody, Donna Biederman, Melinda Manning, Tiffany Covas, Angel Collie
12:30 - 1:30 PM	Lunch and Learn about Duke APPLI Fellowship Panelists: Duke APPLI Alumni
1:30 - 2:30 PM	STRATEGIES FOR EFFECTIVE MANAGEMENT OF WORKPLACE CRISES, VOLATILITY AND COMPLEXITIES Speaker: Jason Zivica
2:45 - 3:00 PM	BREAK
3:00 - 4:15 PM	TRAUMA INFORMED APPROACHES FOR LEADERSHIP AND SUPERVISION Speaker: Leigh-Anne Royster
4:15 - 4:30 PM	Day 2 Wrap Up Speaker: Anne Derouin

WINTER 2024 LEADERSHIP WEBCONFERENCE

EDUCATIONAL TOPICS AND OBJECTIVES

Maximizing Your Personal Leadership Journey

- Identify how to successfully flex to different work styles
- Understand how to analyze and apply situational feedback
- Articulate how to increase agility for success

Psychosocial Stress and Strategies for Personal and Professional Resilience in Healthcare

- Describe the fundamental premise of the Job Demands-Resources model.
- Identify one demand and one resource that is relevant to one's working conditions.
- Select one behavioral skill to manage negative affect and one value around which one could create a plan to increase personal and/or professional satisfaction

Lunch and Learn about Duke APP Leadership Institute

- Understand the mission, vision, and values of the
- Apply knowledge of APPLI program values to participant's current work
- Recognize the value of APP-led teams

WINTER 2024 LEADERSHIP WEBCONFERENCE

EDUCATIONAL TOPICS AND OBJECTIVES

Inclusive Leadership – Leveraging Our Roles to Create Culture of Empathy, Trust, and Belonging

- Explore how leadership roles can cultivate environments of empathy, trust, and belonging.
- Examine how one's personal understanding of empathy, trust, and belonging influences their leadership style.
- Investigate how privilege impacts the dynamics of leadership and the experiences of those being led.

Strategies for Effective Management of Workplace Crises, Volatility and Complexities

- Analyze strategies for effective management of workplace crises, volatility and complexities

Trauma Informed Approaches for Leadership and Supervision

- Understand the connection between our collective experiences with COVID-19 a trauma-informed approach and health care leadership
- List the key components of a trauma-informed approach
- Identify situations in which this framework can be applied and begin to assess one's own relationship with trauma related to COVID-19 and health care delivery

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SERVING VULNERABLE POPULATIONS BREAKOUT SESSIONS

Participants can select two of the following breakout sessions to attend:

Topics

- The Opioid Crisis Meets a Poly Crisis
 - Padma Gulur, MD
- Promising Practices for Tenancy Support
 - Mina Silberberg, PhD, Emily Carmody, LCSW, Donna Biederman, DrPH
- Helping Our Vulnerable Patients Access Mental Health Services
 - Melinda Manning, JD, MSW
- Promoting LGBTQ+ Health
 - Tiffany Covas, MD, MPH, Angel Collie, MDiv

Objectives

- Identify examples of effective strategies that a program or organization can use to engage vulnerable populations.
- Describe some essential components of programs or organizations that have successfully engaged and provided services for vulnerable populations.
- Discuss the methods for building key partnerships to engage vulnerable populations.

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JACQUELINE BARNETT, DHSC, MHS, PA-C

Chief of the Duke Division of PA Studies in the Department of Family Medicine and Community Health

Dr. Barnett serves as the Chief of the Duke Division of PA Studies in the Department of Family Medicine and Community Health and is the Program Director for the Duke PA Program. In these roles, she is responsible for the overall organization, administration, fiscal management, and continuous review and analysis of the division and PA program. Prior to joining the faculty at Duke, she served as faculty at the George Washington University School of Medicine PA Program, where she received the endowed Morton A. Bender Teaching Award. Her clinical practice experiences include pediatrics, urgent care, family medicine, and infectious disease.



ROBYN FATOOH, MBA

Director of New Product & Business Development, US Commercial Strategy, Janssen

Robyn Fatooh is a transformational leader who pioneers new strategies and solutions with a focus on developing talent to get results. She has over two decades of professional experience across learning and development, marketing, sales leadership, account management, analytics, strategic governance and care management. Robyn has served as adjunct faculty at the J&J Center for Leadership and currently leads the Inclusion initiatives for Janssen North America on the Diversity, Equity & Inclusion Council.

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GUY POTTER, PHD

Associate Professor in Psychiatry and Behavioral Sciences, Duke Health

Dr. Potter works clinically as psychologist in the Duke Occupational Health and Wellness Clinic, and is involved in multiple local and international research collaborations around assessment of workplace psychosocial stress and interventions to improve psychosocial working conditions. Dr. Potter is an NIH-funded researcher on late-life cognitive disorders and core faculty in the Duke-UNC Alzheimer's Disease Research Center; however, his abiding interest is in field of workplace mental health.



IAN BROWN, MA, MS

Chief Employee Experience Officer and Vice President, Duke Health

Ian Brown is the Vice-President and Chief Diversity and Belonging Officer at Duke University Health System. In his role, Brown leads the organization's diversity, equity, inclusion and belonging strategy and well-being and workplace safety initiatives. Prior to this role, Brown served in various senior-level roles in national healthcare, senior living and educational organizations, leading culture, diversity, talent, community outreach and operations.

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TIFFANY COVAS, MD, MPH

Assistant Professor in the Duke Department of Family Medicine and Community Health

Dr. Covas provides care throughout all of life's journey including newborns, adolescents, pregnant women and elderly. She has a special interest in working with vulnerable communities, including the LGBTQ+ population, to decrease health disparities. She loves working with families on prevention of disease and enjoys working to help communities live healthier and utilizing the group model for patient visits.



ANGEL COLLIE, MDIV

Director, Duke University Center for Sexual and Gender Diversity

Angel Collie graduated in 2022 from the Doctor of Ministry program at Duke Divinity School where he focused on providing spiritual and pastoral care within transgender communities. In addition to his professional and academic work, Angel serves on the Center for LGBTQ and Gender Studies Transgender Roundtable, the Freedom Center for Social Justice board, and is co-faculty for the Transgender Seminarian Leadership Cohort. In his free time he is probably catching a flight somewhere or in the middle of the ocean on a cruise ship.

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PADMA GULUR, MD

Chair, Duke Anesthesiology and Director, Pain Management Strategy and Opioid Surveillance, Duke Health

Dr. Gulur is a board-certified anesthesiologist and pain medicine specialist with expertise in advanced interventional pain management. She is recognized for her care of patients with acute and chronic pain, cancer-related pain, sports injuries, and pain from disorders of the spine. Additionally, she is a Professor of Anesthesiology and Population Health at Duke University, where she is dedicated to training the next generation of physician leaders in pain medicine. Dr. Gulur is also an active researcher, with interests in optimizing existing pain therapies and developing innovative techniques to assess and manage pain.



MELINDA MANNING, JD, MSW

Director, UNC Health Beacon Program

Melinda Manning coordinates a multidisciplinary team that works with patients and hospital employees experiencing child abuse, domestic violence, sexual assault, vulnerable adult abuse, and human trafficking. She is the former chair of Board of Directors for the North Carolina Coalition Against Sexual Assault and teaches at the UNC School of Social Work. Melinda has consulted with colleges and universities on how to improve services for survivors and was featured in the documentary, "The Hunting Ground."

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MINA SILBERBERG, PHD

Associate Professor, Duke Department of Family Medicine and Community Health and Vice-Chief for Research and Evaluation in the Division of Community Health

Dr. Silberberg has been conducting community-engaged program evaluation, research, and policy analysis using mixed methods for more than two decades. Her work has primarily focused on initiatives designed to address the health needs of low-income populations, and she has a particular interest in mobilization of multi-sectoral partnerships to address social drivers of health. She served as an editor and writer for editions of the CDC's Principles of Community Engagement and is the editor of the book Engaging the Intersection of Housing and Health.



EMILY CARMODY, LCSW

Co-Creator, Redesign Collaborative

Emily Carmody has been a leader to end homelessness for over 20 years. Emily's experience is grounded in ten years as a case manager with people experiencing homelessness. She worked with the NC Coalition to End Homelessness to design and implement systems throughout the state that incorporate best practices, experiment with new interventions, and house people as quickly as possible. After leaving the NCCEH, Emily started Redesign Collaborative to assist communities at a local, state, and federal level in ending homelessness.



DONNA BIEDERMAN, DRPH

Associate Clinical Professor in the Duke School of Nursing

Dr. Biederman's expertise and focus include health disparities, social drivers of health, and housing policy. Her clinical experience includes 17 years in Emergency Department nursing and management and case management for persons experiencing homelessness. Dr. Biederman is the Director of the DUSON Community Health Improvement Partnership Program (D-CHIPP), is currently the co-PI of a transitional care program, and PI of a transitional consult clinic for persons experiencing homelessness.

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JASON ZIVICA, MHA

Assistant Vice President of Emergency Services for Duke University Hospital

Jason Zivica oversees the Duke Health Office of Emergency Preparedness & Business Continuity, the Duke University Hospital Violence Intervention Program, Patient Transport, Charge Capture, and Visitor Screening. He is thankful that he gets to apply his education and early career learnings as a firefighter/paramedic within the academic medicine environment and hopes that he can continue to promote an atmosphere of safety and preparedness within Duke Health.



LEIGH-ANNE ROYSTER, PHD, MPA

Assistant Vice President for Diversity, Equity and Inclusion, Duke University

Dr. Royster is an educator, facilitator, and administrator focused on inclusion and equity development through policy, education and intervention. Her work has largely focused on developing and facilitating educational opportunities around issues of diversity, equity and inclusion; climate assessment; and violence/bias prevention. She has overseen response and compliance systems responding to violence, harassment, and bias, and developed anti-bias and anti-oppression curricula for students, staff and faculty.



ANNE DEROUIN, DNP, APRN, CPNP, FAANP

Clinical Professor, Duke University School of Nursing

Dr. Derouin holds appointments at Duke Family Medicine and Community Health, the Duke Global Health Institute and is a Duke AHEAD Distinguished Fellow. She is a full-time faculty member and practicing clinician, who is a dual-certified pediatric nurse practitioner with more than 30 years' experience. Dr. Derouin is a nationally recognized adolescent clinical expert and advocate for pediatric and teen issues and has been published in numerous professional journals and presented at state, national and international meetings.

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CONFERENCE PLANNING TEAM



ANH TRAN, PHD, MPH

Associate Professor in the Duke Department of Family Medicine and Community Health and Vice Chief of Education for the Division of Community Health

Dr. Tran serves as director for Duke APPLI. Her roles in education/training and healthcare workforce development experience include directing the Duke Master of Health Sciences in Clinical Leadership Program; Duke-Johnson & Johnson Nurse Leadership Program (2013-2021); and Community Health Engagement elective for Master in Biomedical Sciences Program and Medical School. She is also an associate director for the School of Medicine Primary Care Leadership Track.



CAMILLE FULBRIGHT, BS

Program and Evaluation Coordinator in the Duke Division of Community Health

Camille serves as program coordinator for Duke APPLI. She develops the curriculum and evaluation systems for the program using her experience in health care workforce development and capacity building programs. She is a graduate of the UNC Chapel Hill's Gillings School of Global Public Health, where she studied Health Policy and Management.



ADRIANA GREEN, M.ED

Coordinator of Education and Training in the Duke Division of Community Health

Adriana serves as training coordinator for Duke APPLI. She is also the coordinator for the Master's in Health Sciences Clinical Leadership Program and the Community Health Engagement elective for the Master of Biomedical Sciences Program and Medical School.



KELLY CIRBUS, BA

Staff Specialist in the Duke Division of Community Health

Kelly serves as staff specialist for the Division of Community Health as well as the head dance coach at Duke Athletics. Kelly has worked in several higher education institutions working between the Registration, Admissions and Athletic Departments.

REGISTRATION

REGISTRATION FEES

Duke APP or Program Alumni: 1 day attendance - \$50

Duke APP or Program Alumni: 2 day attendance - \$100

All other APPs: 1 day attendance - \$75

All other APPs: 2 day attendance - \$130

*Registration fees are non-refundable.

REGISTER ONLINE:

[HTTPS://DUKEAPLI.INFO/WEBCONFERENCEREGISTRATION](https://dukeapli.info/webconferenceregistration)



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CE AND CME

ACCREDITATION

In support of improving patient care, Duke University Health System Clinical Education and Professional Development is accredited by the American Nurses Credentialing Center (ANCC), and the Accreditation Council for Continuing Medical Education (ACCME), to provide continuing education for the health care team. The designation was based upon the quality of the educational activity and its compliance with the standards and policies of the Accreditation Council for Continuing Medical Education (ACCME), and the American Nurses Credentialing Center (ANCC).

CREDIT DESIGNATION STATEMENT

Duke Health designates this live activity for a maximum of 11.5 Credits. The aforementioned Advanced Practice Providers should claim only the credit commensurate with the extent of their participation in the activity.

DISCLOSURE STATEMENT OF RELEVANT FINANCIAL RELATIONSHIPS

Participants must attend the entire session in order to earn contact hour credit. Verification of participation will be noted by signature. No influential financial relationships have been disclosed by planners or presenters which would influence the planning of the activity. If any arise, an announcement will be made at the beginning of the session. No commercial support has influenced the planning of the educational objectives and content of the activity. Any commercial support will be used for events that are not CE related. There is no endorsement of any product by DUHS associated with the session.

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ABOUT

This leadership conference is sponsored and hosted by the Duke APP Leadership Institute (APPLI) at Duke Health in Durham, North Carolina.

Duke APPLI is a one-year experiential leadership development program that aims to deepen participants' leadership capabilities in various areas, including leadership, management, communications, advocacy, DEI (Diversity, Equity, and Inclusion) promotion, business and financial acumen, and project management and evaluation.

The program is **open to individual APPs or APP-led teams of 2-4 people**. The program is designed to train APPs and any team members they may have to become health equity leaders who can thrive in interprofessional teams and lead transformational projects to **improve patient health, provider resiliency, healthcare system efficacy, and community strength**.

To learn more, visit [Duke APP Leadership Institute](#)

Follow us on [LinkedIn](#) and [X](#)!

